



STEVENS COUNTY
WASHINGTON

FIRE CHIEF

\$75,000 TO \$95,000 PLUS EXCELLENT BENEFITS

APPLY BY FEBRUARY 28, 2010 (OPEN UNTIL FILLED)

THE REGION

Stevens County is located in Northeastern Washington State, bordered by Canada to the north and the Columbia River to the west. Stevens County offers four seasons of recreational opportunities, diverse communities and a close proximity to the Spokane area for shopping and entertainment.

THE DISTRICT

Stevens County Fire Protection District No.1 is a combination department consisting of 65 volunteers and a career staff of six.

The fire district covers an area of 373 square miles, serves a population of about 12,000 and is a rural/urban area with its southern boundary about 20 minutes from the city limits of Spokane, WA. With a budget of over \$1.6 million dollars, the fire district provides fire suppression, rescue, emergency medical and public education services from 8 stations. The fire department responded to over 1200 calls for service in 2009.

The fire district has a stable funding source as the voters approved a levy lid-lift in 2009. The district is in the process of adopting a capital expenditure plan which will fund the replacement of two water tenders, S.C.B.A. and other equipment over the next six years. The fire district improved its fire protection class rating from an 8a to a 7 in 2007.

THE POSITION

Stevens County Fire Protection District No. 1 is seeking an individual with a proven history and success in managing a combination fire department to assume the position of Fire Chief. The position will become available upon the retirement of the current Fire Chief in July 2010. Reporting to the Board of Fire Commissioners, the Fire Chief plans, organizes and directs all functions of the Fire District to protect life and property through efficient fire suppression, emergency medical care and public education services.

THE APPLICATION PROCESS

To obtain an application package, please contact Beth Smith, Office Clerk, at (509) 262-9660 Ext. 304. Applications and resumes must be returned to the fire district no later than February 28, 2010. No faxed / e-mailed or incomplete applications will be accepted.

Applications, which include a supplemental questionnaire, will be screened with the most qualified being invited to an assessment center. This testing process is anticipated to occur in mid-April.

For more information about the Fire District please visit:

www.scfpd1.com

STEVENS COUNTY FIRE PROTECTION DISTRICT NO 1 ♦ FIRE CHIEF

MINIMUM REQUIREMENTS

- ♦ Candidates for this position must have a minimum of 10 years full-time experience in a fire department with five years of recent experience in fire operations, administration and supervision at a command level.
- ♦ Be certified as or meet the requirements of NFPA 1021 Fire Officer I and II with preference to Fire Officer III and IV.
- ♦ Experience in EMS delivery and management at the BLS level and certified as EMT Basic.
- ♦ Must possess, or be able to obtain at time of hire, a valid Washington State Driver's License and obtain a certification through the Emergency Vehicle Accident Prevention Program (EVAP).
- ♦ Must speak, read and write the English language fluently.
- ♦ Maintain residence within the fire district or within a ten minute response time to a station within the fire district for duty officer coverage or to assume command of an emergency incident when necessary.
- ♦ Pass the fire district's background investigation, drug screening, polygraph, and psychological/psychiatric evaluations.

DESIRED QUALIFICATIONS

- ♦ Possess a Bachelor's degree or higher. An Associate's degree may be considered.
- ♦ Proof of progressively responsible experience in the fire service in a command-level position – must show how experience correlates to the requirements of this position.
- ♦ Proven ability to mentor and train subordinate officers and firefighters.
- ♦ Experience in working with volunteer fire fighters, preferably in a combination department / district.

DESIRED QUALIFICATIONS (cont')

- ♦ Experience and training in the Incident Command System.
- ♦ Knowledge of emergency communications technology and practices.
- ♦ Knowledge of emergency / disaster planning.
- ♦ Knowledge of fire prevention and public education programs.
- ♦ Knowledge of modern firefighting / EMS equipment and techniques.
- ♦ Knowledge of and experience in wildland interface firefighting practices and management.
- ♦ Experience in budget preparation and administration.
- ♦ Experience with facilities planning and maintenance.
- ♦ Success in working with a council or board, community groups and individuals, employees, and other departments and governmental and private entities.
- ♦ A proven personal record of conducting one's professional and personal life in a manner that will not bring discredit to the fire district or the fire service.

COMPENSATION

- ♦ \$75,000 to \$95,000 (DOQ)
- ♦ Medical
- ♦ Dental/Orthodontia
- ♦ Vision Plan
- ♦ Life Insurance & Accidental Death and Dismemberment
- ♦ LEOFF Retirement
- ♦ Vacation Leave
- ♦ Sick Leave
- ♦ 10 Holidays
- ♦ Deferred Compensation
- ♦ The position is at will and the successful candidate will be offered an employment contract with severance.

Stevens County Fire Protection District No. 1 is an equal opportunity employer. All qualified candidates are strongly encouraged to apply by February 28 (first review, open until filled).

Stevens County Fire Protection District No. 1

4532 Railroad Ave.
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